

*CURICULUM VITAE*

**CAROLYN PATRICIA EGRI**

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**I. EDUCATION**

**University of British Columbia**, Faculty of Commerce and Business Administration  
1994 **PhD.** (Organizational Behaviour)  
1983 **M.Sc.** (Business Administration -- Human Resource Management).  
1975 **Bachelor of Commerce** (Organizational Behaviour/Industrial Relations--Honours)

**II. EMPLOYMENT HISTORY**

**Simon Fraser University**, Burnaby, B.C.

2005-present Professor, Faculty of Business Administration  
1999-2005 Associate Professor, Faculty of Business Administration  
1994-99 Assistant Professor, Faculty of Business Administration  
1992-94 Lecturer, Faculty of Business Administration

2003-06 Faculty, Sustainable Enterprise Academy.  
York University Schulich School of Business—Simon Fraser University.  
1998-2002 Instructor, Foundation Program in Management for Women,  
Faculty of Continuing Studies

**Xi'an Jiaotong University**, Xi'an, China

2005-09. Visiting Professor of Management, School of Management

**Hong Kong Polytechnic University**, Hong Kong, China

2007 (Feb.) Visiting Fellow (Management Strategy), Faculty of Business Administration

**Helsinki School of Economics Executive Education**, Singapore

2002 Visiting Professor. "Leadership Challenges" Course, Executive MBA  
Program  
2002, 2004 Instructor. "Developing Leadership Skills" Course, Nokia Focus Program  
(Singapore; Beijing, China)

**Training Resources for the Environmental Community**, Vashon, WA, U.S.A.

2002-04. Instructor. "Leadership Development Program".

**International Institute for Management Development (IMD)**, Lausanne, Switzerland

1995, 1997-2001. Adjunct Faculty. "Mobilizing People" Program

**University of British Columbia**, Vancouver, B.C.

2002, 2003 Instructor. Leadership Development Program, Faculty of Medicine.  
1992-96 Instructor. Executive Programmes, Faculty of Commerce and Business  
Administration.  
1987-88, 1990 Lecturer/Instructor. Faculty of Commerce and Business Administration  
1988 Research Assistant. Faculty of Commerce and Business Administration

**B.C. Hydro & Power Authority**, Vancouver, B.C.  
1975-80 Personnel Officer. Engineering Group

### **III. AWARDS AND GRANTS**

#### **(a) Awards and Fellowships**

Carolyn R. Dexter Outstanding Paper Memorial Award, Eastern Academy of Management  
International Conference: 2007.

TD Canada Trust Distinguished Teaching Award, Faculty of Business, SFU: 2004

Teaching Honour Roll, Faculty of Business, SFU: 1998, 2004, 2005, 2006.

Outstanding Service Award, Organizations and the Natural Environment Interest Group,  
Academy of Management: 2004

SSHRC Doctoral Fellowship, U.B.C.: 1988-90

Outreach Doctoral Fellowship in Business Administration, U.B.C.: 1986-88

Dorothy Anne Dilworth Memorial Prize, U.B.C.: 1975

#### **(b) Research Grants**

2004. SSHRC Strategic Research Clusters Design Grants Program. "Building  
Canadian Corporate Competitiveness through Sustainable Development". [Project  
Directors: P. Bansal, S. Sharma; Project Team: C.P. Egri, M-F. Turcotte and  
A. Verbeke].

2004-2007. SSHRC Standard Research Grant.  
"Corporate Social and Environmental Responsibility: Canada in a Global  
Context" [Principal investigator: C.P. Egri; Collaborators: D.A. Ralston, I.  
Maignan, A. Svendsen]

2003-2004. SFU Discovery Parks SSHRC Research Grant "A Qualitative Study of Corporate  
Social and Environmental Responsibility: Cross-cultural dimensions and  
measures." [Principal investigator: C.P. Egri]

2003-2004. SFU SSHRC Small Research Grant. "Virtual Impression Management: A pilot  
Study of Triple Bottom Line Corporate Reporting on the Internet." [Co-  
investigators: I. Gordon, C.P. Egri]

2002-2005 SSHRC Initiative on the New Economy (INE) Research Grant.  
"Organizational Leadership for Sustainability in Business, Government, and Civil  
Society" [Principal investigator: D. Wheeler; Co-investigators: C.P. Egri,

M-F. Turcotte; Collaborators: G. Morgan, B. Zimmerman, E. Auster, A. Svendsen]

- 2002 SSHRC Initiative on the New Economy (INE) Development Grant. "The Sustainability of Canadian Business in the New Economy: Sustainable Canada" [Principal investigator: D. Wheeler; Co-investigators: C.P. Egri, S. Sharma; Collaborators: A. Middleton, C. Oliver, A. Svendsen, M-F. Turcotte, F. Westley].
- 1999-2002 Van Dusen Research Grant, Faculty of Business, Simon Fraser University.
- 1997 SSHRC Strategic Networking Grant. "Social and Scientific Challenges to Biodiversity Conservation" [Principal investigator: F. Westley; Co-Investigators: C.P. Egri, G. Francis, H. Vredenburg, Collaborators: D. Brown, U. Seal, R. Lacy, G. Ness].
- 1996 Quality Council of B.C. "Quality Management Practices" Research Grant [Co-investigators: C.P. Egri, S. Havlovic and D. Shapiro].
- 1995-96 President's Research Grant, Simon Fraser University. "Leadership for Environmental Change".
- 1992-93 Finning Faculty Research Grant, Simon Fraser University.

#### IV. **PUBLICATIONS**

##### **Research Interests**

Environmental and Social Issues  
Leadership  
International Management  
Organizational Power and Politics

Organizational Change and Development  
Innovation  
Pedagogy in Management Education

##### **(a) Journal Articles**

- Reynaud, E., Egri, C.P., Ralston, D.A., Starkus, A., Dabic, M., Wangenheim, F., Dalgic, T., Castro, F.B., Potocan, V.V., Kavoossi, M., Molteni, M., Girson, I., Elenkov, D., Pla-Barber, J., Maignan, I., Weber, M., & Wallace, A. (Forthcoming). La responsabilité sociale de l'entreprise à l'épreuve de l'Europe. *Revue Française de Gestion*.
- Chia, H-B., Egri, C.P., Ralston, D.A., Fu, P-P., Kuo, M.C., Lee, C-H., Li, Y., & Moon, Y-L. 2007. The dragon and the four tigers: Values differences, similarities, and consensus. *Asia Pacific Journal of Management*, 24(3): 305-320.
- Reynaud, E., Egri, C.P., Ralston, D.A., Starkus, A., Dabic, M., Wangenheim, F., Dalgic, T., Castro, F.B., Potocan, V.V., Kavoossi, M., Molteni, M., Girson, I., Elenkov, D., Pla-Barber, J., Maignan, I., Weber, M., & Wallace, A. (2007). The difference in values between managers in the European Union founding countries and managers in the new member countries: Social orientation or market orientation. *European Management Journal*, 25(2): 132-145.

- Ralston, D.A., Terpstra-Tong, J. Terpstra, R.H., Wang, X., & Egri, C.P. 2006. Today's state-owned enterprises of China: Are they dying dinosaurs or dynamic dynamos? *Strategic Management Journal*, 27(9): 825-843.
- Ralston, D.A., Pounder, J., Lo, C., Egri, C.P., & Stauffer, J. 2006. Are work values changing? A longitudinal study of China, Hong Kong, and the U.S. *Management and Organization Review*, 2(1): 67-94.
- Yu, B.B., & Egri, C.P. 2005. Human resource management practices and organizational commitment: A comparison of Chinese employees in a state-owned enterprise and a joint venture. *Asia Pacific Journal of Human Resources*, 43(3): 332-360.
- Ralston, D.A., Hallinger, P., Egri, C.P., Wangenheim, F., & Naothinsuhk, S. 2005. The effects of culture and life stage on workplace strategies of upward influence: A comparison of Thailand and the United States. *Journal of World Business*, 40: 321-337.
- Heale, J-P., Shapiro, D., & Egri, C.P. 2004. The determinants of research output in academic biomedical laboratories. *International Journal of Biotechnology*, 6 (2/3): 134-154.
- Egri, C.P., & Ralston, D.A. 2004. Generation Cohorts and Personal Values: A Comparison of China and the U.S. *Organization Science*, 15(2): 210-220.  
Reprinted (in Chinese) in the *Nanjing Business Review* (2006), Vol. 7: 19-36.
- Egri, C.P., & Rogers, K.S. 2003. Teaching about the natural environment in management education: New directions and approaches. *Journal of Management Education*, 27(2): 139-143.
- Egri, C.P., & Herman, S. 2000. Leadership in the North American environmental sector: Values, leadership styles and contexts of environmental leaders and their organizations. *Academy of Management Journal*, 43(4): 571-604.
- Egri, C.P., Ralston, D.A., Murray, C.S., & Nicholson, J.D. 2000. Managers in the NAFTA countries: A cross-cultural comparison of attitudes towards upward influence approaches. *Journal of International Management*, 6: 149-171.
- Ralston, D.A., Egri, C.P., Stewart, S., Terpstra, R.H., & Yu, K-C. 1999. Doing business in the 21<sup>st</sup> century with the new generation of Chinese managers: A study of generational shifts in work values in China. *Journal of International Business Studies*, 30(2): 415-428.
- Egri, C.P. 1999. Attitudes, backgrounds and information preferences of Canadian organic and conventional farmers: Implications for organic farming advocacy and extension. *Journal of Sustainable Agriculture*, 13(3): 45-72.

- Egri, C.P. 1999. The Environmental Round Table role-play exercise: The dynamics of multi-stakeholder decision making processes. *Journal of Management Education*, 23(1): 95-112.
- Egri, C.P. 1997. Spiritual connections with the natural environment: Pathways for global change. *Organization & Environment*, 10(4): 407-431.
- Egri, C.P. 1997. War and peace on the land: An analysis of the symbolism of organic farming. *Studies in Cultures, Organizations and Societies*, 3: 17-40.
- Egri, C.P., Keleman, K., & Frost, P.J. 1996. Breaking up is hard to do: Building separation and transitions at the end of the course. *Journal of Management Education*, 20(3): 358-368.
- Egri, C.P., & Frost, P.J. 1994. Introduction: Leadership for Environmental and Social Change. *The Leadership Quarterly*, 5(3 & 4): 195-200.
- Frost, P.J., & Egri, C.P. 1994. The shamanic perspective on organizational change and development. *Journal of Organizational Change Management*, 7(1): 7-23.
- Jennings, D., Egri, C.P., Langton, N., & Frost, P.J. 1993. Teaching a class on gender issues in introductory OB courses: Exercises and theory. *Journal of Management Education*, 17(3): 315-331.
- Egri, C.P. 1992. Academic conferences as ceremonials: Opportunities for organizational integration and socialization. *Journal of Management Education*, 16(1): 90-115.
- Frost, P.J., & Egri, C.P. 1990a. Influence of political action on innovation: Part I. *Leadership and Organization Development Journal*, 11(1): 17-25.  
Reprinted in B-A. Vedin (Ed.) (1994). *Management of Change and Innovation. The International Library of Management*, Aldershot, England: Dartmouth Publishing Co.
- Frost, P.J., & Egri, C.P. 1990b. Influence of political action on innovation: Part II. *Leadership and Organization Development Journal*, 11(2): 4-12.  
Reprinted in B-A. Vedin (Ed.) 1994. *Management of Change and Innovation. The International Library of Management*, Aldershot, England: Dartmouth Publishing Co.
- Egri, C.P., & Stanbury, W.T. 1989. How pay equity legislation came to Ontario. *Canadian Public Administration*, 32(2): 274-303.

**(b) Books, Book Chapters and Edited Volumes**

- Starik, M., Sharma, S., Egri, C.P., & Bunch, R. (Eds.) 2005. *New horizons in research on sustainable organizations: Emerging ideas, approaches, and tools for practitioners and researchers*, Sheffield, UK: Greenleaf Publishing.
- Egri, C.P., & Hornal, R.C. 2002. Strategic environmental human resource management and perceived organizational performance: An exploratory study of the Canadian manufacturing sector. In S. Sharma and M. Starik (Eds.), *Research in corporate sustainability: The evolving theory and practice of organizations in the natural environment* (pp. 205-236), Northampton, MA: Edward Elgar Publishing.
- Herman, S., & Egri, C.P. 2002. Triangulation in action: Integration of qualitative and quantitative methods to research environmental leadership. In J. Meindl and K. Parry (Eds.), *Social processes of influence*

- in organisations: Findings and implications* (pp. 124-140), Greenwich, CT: Information Age Publishing.
- Egri, C.P. 1999. Nature in spiritual traditions: Social and cultural implications for environmental change. In F. Fischer and M. Hajer (Eds.), *Living with nature: Environmental politics as cultural discourse* (pp. 58-80). London, UK: Oxford.
- Egri, C.P., Feyerherm, A., & Rogers, K. 1997. Using active learning techniques to teach multiparty negotiation. In S. Waddock (Ed.), *Research in Corporate Social Performance and Policy, Supplement 2*, Special Issue on "Innovation, Reflection, and Active Learning Strategies for Social Issues in Management" (pp. 117-148), Greenwich, CT: JAI Press.
- Egri, C.P., & Pinfield, L. 1996. Organizations and the biosphere: Ecologies and Environments. In S. Clegg, C. Hardy and W. Nord (Eds.), *Handbook of organization studies* (pp. 459-483), London: Sage. Reprinted in S. Clegg, C. Hardy and W. Nord (Eds.) (1999), *Managing organizations: Current issues* (pp. 209-233), London: Sage Publications.
- Egri, C.P. 1994. Working with Nature: Organic farming and other forms of resistance to industrialized agriculture. In J.M. Jermier, D. Knights and W.R. Nord (Eds.), *Resistance and power in organizations* (pp. 128-166), London: Routledge.
- Egri, C.P., & Frost, P.J. 1994. The organizational politics of sustainable development. In H. Thomas, D. O'Neal, R. White and D. Hurst (Eds.), *Building the strategically-responsive organization* (pp. 215-230), Chichester, England: John Wiley & Sons.
- Egri, C.P., & Frost, P.J. 1991. Shamanism and change: Bringing back the magic in organizational transformation. In R.W. Woodman and W.A. Pasmore (Eds.), *Research in Organizational Change and Development*, Vol. 6: 175-221, Greenwich, CT: JAI Press.
- Frost, P.J., & Egri, C.P. 1991. The political process of innovation. In L.L. Cummings and B.M. Staw (Eds.), *Research in Organizational Behavior*, Vol. 13: 229-295, Greenwich, CT: JAI Press. Edited excerpt reprinted as "The political nature of innovation." In P.J. Frost, V.F. Mitchell and W.R. Nord (Eds.), (1992), *Organizational reality: Reports from the firing line* (4<sup>th</sup> edition) (pp. 449-460). Glenview, IL: Scott, Foresman and Company. Reprinted in C. Hardy (Ed.) 1995. *Power and Politics in Organizations. The International Library of Management* (pp. 235-302), Aldershot, England: Dartmouth Publishing Company. Reprinted in S.R. Clegg (Ed.) 2002. *Central currents in organization Studies II. contemporary trends*, Vol. 5: Political Relations and Arena Both In and Around Organizations, Part Nine: Power and the Politics of Organizing, London: Sage.
- Frost, P.J., & Egri, C.P. 1990. Appreciating executive action. In S. Srivastva, D.L. Cooperrider and Associates, *Appreciative management and leadership: The power of positive thought and action in organizations* (pp. 289-322), San Francisco, CA: Jossey-Bass.

Egri, C.P., & Frost, P.J. 1989. Threats to innovation; roadblocks to implementation: The politics of the productive process. In M.C. Jackson, P. Keys, and S.A. Cropper (Eds.), *Operational research and the social sciences* (pp. 585-590), New York: Plenum.

Reprinted as "The Influence of Political Action on Innovation in Organisations." In *Creativity & Innovation Yearbook*, (1994), Vol. 3: 65-72, Manchester, UK: Manchester Business School.

Frost, P.J., & Egri, C.P. 1989. Nurturing innovation: Taking an idea through the political jungle. *U.B.C. Business Review*, 7-18.

**(c) Book Reviews**

Egri, C.P. 1992. Book review of *Inside the environmental movement: Meeting the leadership challenge* by Donald Snow (Washington, D.C.: The Island Press, 1992). *Leadership Quarterly*, 3(3): 257-261.

**(d) Conference Proceedings**

Eylon, D., Egri, C.P., Ralston, D.A. et al. 2006. Gender and influence across the globe: Cross-cultural differences in organizational upward influence. 2006 *Academy of Management Best Paper Proceedings*.

Ralston, D.A., Egri, C.P., et al. 2005. How do you climb the corporate ladder? A multi-regional analysis of the ethical preferences for influencing superiors. 2005 *Academy of Management Best Paper Proceedings*.

Egri, C.P., Ralston, D.A., et al. 2004. Managerial perspectives on corporate environmental and social responsibilities in 22 countries. 2004 *Academy of Management Best Paper Proceedings*.

Ralston, D.A., Egri, C.P., Stewart, S., Terpstra, R.H. & Yu, K.C. 1998. The emerging generation of Chinese managers: Implications for global business. *Business & Economic Society International, Book of Abstracts*.

**(e) Other Publications**

Egri, C.P. 1994. Power, politics and the innovation process: Analysis of an organizational field in agriculture. Ph.D. Dissertation, University of British Columbia.

Frost, P.J., Mitchell, V.F., Nord, W.R., & Egri, C.P. 1990. *Instructor's manual. Managerial reality: Balancing technique, practice and values*. Glenview, IL: Scott, Foresman, Little, Brown.

Moore, L.F., Egri, C.P., & Vanderbeck, M. 1975. *Volunteerism in Northwestern B.C.* Vancouver: Volunteer Action Resource Centre.

## V. *CONFERENCE PRESENTATIONS*

### (a) *Conference Presentations (Refereed)*

- Mayberry, C., Egri, C.P., & Thomson, D. 2007. Leadership in environmental non-profits: The impact of organizational type and gender. Institute of Behavioral and Applied Management Conference. Reno, NV.
- Egri, C.P., Mayberry, C., & Thomson, D. 2007. Organizational dynamics of environmental NGOs: A study of leadership, organizational culture, and effectiveness. Academy of Management Conference, Philadelphia, PA
- Egri, C.P., Ralston, D.A., Palmer, I., Lin, C.Y., Castro, F.B., Gutierrez, J.R., & Perrinjaquet, A. 2007. A multinational study of corporate stakeholders and organizational culture: Which stakeholders are more important and why? Academy of Management Conference, Philadelphia, PA.
- Furrer, O., Egri, C.P., Ralston, D.A., Danis, W., Reynaud, E., Naoumova, I., Molteni, M., Starkus, A., Darder, F.L., Dabic, M., & Perrinjaquet, A. 2007. Attitudes towards corporate responsibilities in Western Europe and in Central and Eastern Europe. Academy of Management Conference, Philadelphia, PA.
- Caykolu, S., Egri, C.P., Havlovic, S., & Bradley, C. 2007. Organizational commitment across different employee groups. Global Business and Economics Research Conference, Istanbul, Turkey.
- Egri, C.P., Lo, C.W.H., & Ralston, D.A. 2007. Perspectives on corporate social and environmental responsibility in China and the U.S. Eastern Academy of Management International Conference, Amsterdam, The Netherlands. Awarded the EAM International Carolyn R. Dexter Outstanding Paper Memorial Award.
- Casado, T., Egri, C.P., Ralston, D.A., Naoumova, I., Srinivasan, N., & Fu, P.P. 2007. BRIC: Views on corporate responsibility from executives in four emerging global powers. Eastern Academy of Management International Conference, Amsterdam, The Netherlands. Nominated for the EAM International Outstanding Paper Award.
- Sun, J., Xi, Y., Egri, C.P., & Wang, J. 2007. Integrated chain simulation for profitability analysis on firm-based industrial ecosystem: A case study of the Yima Group. The 5<sup>th</sup> International Institute for General Systems Studies (IIGSS) Workshop, Huazhong University of Science and Technology, Wuhan, China.
- Naoumova, I., Ralston, D.A., & Egri, C.P. 2006. Foundations for CSR development in transition economies. Academy of International Business -- U.S. Southeast Chapter Meeting, Clearwater Beach, FL.
- Eylon, D., Egri, C.P., Ralston, D.A. et al. 2006. Gender and Influence across the Globe: Cross-cultural Differences in Organizational Upward Influence. Academy of Management Conference, Atlanta, GA. [Carolyn Dexter Best International Paper Award Finalist].
- Auster, E.R., Egri, C.P., Ragins, B.R., Dacin, T., & Lyness, K.S. 2006. Tenure and promotion stories In

- academe: Sharing, learning and generating research insights from our experiences. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Branzei, O., Egri, C.P., London, T., Bansal, P., Wheeler, D., Valente, M., Rao, P., Madhok, A., Nadkarni, A., Berranger, A., & Milstein, M. 2006. Enterprise networks: The fabric of socially-sustainable value creation. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Bertels, S.P., Benn, S.H., Wu, E., Vredenburg, H., Egri, C.P., Spee, J., Tams, S., & Saner, R. 2006. Global thinking, local operations: Teaching sustainability across cultures and in emerging economies. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Starik, M., Egri, C.P., Gallagher, D.R., Benn, S., Townsend, A.K., & Townsend, P.A. 2006. New horizons in research on sustainable organizations. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Chia, H-B., Egri, C.P., Ralston, R.A., Fu, P-P., Kuo, C.M.H., Lee, C-H., Li, Y., Moon, Y. 2006. Four tigers and the dragon: Values differences, similarities, and consensus. International Association for Chinese Management Research Conference, Nanjing, China.
- Casado, T., Gouvea, M., Ralston, D.A., Egri, C.P., Castro, F.B., Terpstra-Tong, J., Lenartowicz, T., Léon-Darder, F., Pia-Barber, J., & Carranza, M. 2005. Valores Ancestrais, Práticas Profissionais e Carreiras - um estudo sobre aspectos convergentes entre valores na carreira e a colonização ibérica. [Ancestral values, professional behavior and career: Studying the convergence between career values and Iberian colonization]. 4<sup>th</sup> International Conference of the Iberoamerican Academy of Management, Lisbon, Portugal. Research notes published in Agência USP de Notícias (News Agency USP) and Fundação de Amparo à Pesquisa no Estado de São Paulo (Foundation for Research in São Paulo State)
- Ralston, D.A., Egri, C.P., et al. 2005. "How do you climb the corporate ladder? A multi-regional analysis of the ethical preferences for influencing superiors. Academy of Management Conference, Honolulu, HI. [International Management Division Best Paper Award Finalist]
- Rusinko, C.A., Cordano, M., Egri, C.P., Rands, G.P., & Sama, L.M. 2005. Environmental education in business schools: What should we teach, and how should we assess learning? Academy of Management Conference, Honolulu, HI.
- Gordon, I., & Egri, C.P. 2005. Web-based environmental and social reporting: A Canada and U.S. comparison. Annual Conference of the Canadian Academic Accounting Association, Quebec City, Quebec.
- Egri, C.P., Ralston, D.A., et al. 2004. Managerial perspectives on corporate environmental and social responsibilities in 22 countries. Academy of Management Conference, New Orleans, LA. [Carolyn Dexter Best International Paper Award nominee].

- Egri, C.P., Maignan, I., Ralston, D.A., Bowen, F., Gond, J-P., Lo, C., & Griffith, D. 2004. A cross-cultural examination of corporate social and environmental responsibility practices and their benefits in five countries. Academy of Management Conference, New Orleans, LA. [Carolyn Dexter Best International Paper Award finalist].
- Benn, S., Dunphy, D., Griffiths, A., Gollan, P.J., Egri, C.P., Ross-Smith, A., & High, N. 2004. Actioning corporate sustainability: Synergies, tensions and implications for change and leadership. All-Academy Symposium, Academy of Management Conference, New Orleans, LA.
- Yu, B. B., & Egri, C.P. 2004. Human resource management practices and organizational commitment: A comparison of Chinese employees in a state-owned enterprise and a joint venture. International Association for Chinese Management Research Conference, Beijing, China.
- Ralston, D.A., Pounder, J., Lo, C., Wong, Y.-Y., Egri, C., & Stauffer, J. 2004. Are work values changing? A longitudinal study of China, Hong Kong, and the U.S. International Association for Chinese Management Research Conference, Beijing, China.
- Ralston, D.A., Hallinger, P., Egri, C.P., & Naohinsuhk, S. 2003. The effect of culture and life stage on workplace strategies of upward influence: A comparison of Thailand and the United States. Academy of International Business Conference, Monterey, CA.
- Domke-Damonte, D., Egri, C.P., Ralston, D., Maignan, I., Lenartowicz, T., Napier, N., Thang, N.V., Rossi, A.M., Weber, M., & Wallace, A. 2002. Cultural values in flux?: The interactive effects of generation and country on value differences. Academy of Management Conference, Denver, CO.
- Ralston, D.A., Egri, C.P., Maignan, I., Vollmer, G., Girson, I., Herrig, H., Pekerti, A., Jesuino, J.C., Tang, M., Wan, P., Nicholson, J.D., May, R., Ledgerwood, D., Wallace, A., & Weber, M. 2001. Upward influence styles around the world: Evidence from countries in Asia, Europe, and North America. AIB Conference, Sydney, Australia.
- Egri, C.P., & Ralston, D.A. 2001. Socio-political versus personal influences on values formation: A comparison of U.S. and Chinese managers. Academy of Management Conference, Washington, DC.
- Egri, C.P., & Hernal, R.C. 2001. Environmental HRM practices in the Canadian manufacturing sector. Academy of Management Conference, Washington, DC.
- Egri, C.P., & Wagenheim, G. 2001. Developing and facilitating successful graduate and undergraduate student orientation retreats. Organizational Behavior Teaching Conference, James Madison University, Harrisonburg, VA.
- Ralston, D.A., Egri, C.P., Maignan, I., Vollmer, G., Grison, I., Herrig, H., Pekerti, A., Terpstra, R.H., Tang, M., Wan, P., Nicholson, J.D., May, R., Ledgerwood, D., Wallace, A., & Weber, M. 2001. Cultural differences in upward influence: A study from societies in Europe, Asia, and America. Institute for Research on Intercultural Cooperation Conference, Tilburg University, Netherlands.
- Ralston, D.A., Vollmer, G., Tang, M., Wan, P., Egri, C.P., Maignan, I., Nicholson, J.D., Girson, I., Herrig, H., May, R., Ledgerwood, D., Srinivasan, H., & Wallace, I. 2000. Beginning to globally investigate the influence tactics of managers. International Management Development Association Conference, San Jose, Costa Rica.
- Egri, C.P., & Herman, S. 1998. Leadership in the environmental sector: An examination of values,

- leadership styles and organizational contexts. Academy of Management Conference, San Diego, CA.
- Egri, C.P. 1998. Spirituality and eco-humanism. Academy of Management Conference, San Diego, CA.
- Hardy, C., Palmer, I., Akin, G., Egri, C.P., Poulson, C., & Linstead, S. 1998. Innovative techniques for teaching about postmodern ideas. Academy of Management Conference, San Diego, CA.
- Ralston, D.A., Egri, C.P., Stewart, S., Terpstra, R.H., & Yu, K-C. 1998. The new generation of Chinese managers: Implications for business in the 21st century. Business & Economic Society International Conference, Rome, Italy.
- McCarthy, A.M., Davidson, M., & Egri, C.P. 1998. Sexual harassment: Sense-making and action taking. Organizational Behavior Teaching Conference, University of LaVerne, LaVerne, CA.
- Egri, C.P. 1997. Who is the greenest in the land? An examination of gender differences in environmental concern. Academy of Management Conference, Boston, MA.
- Ralston, D.A., Stewart, S., Terpstra, R.H., & Egri, C.P. 1997. The impact of changing values in China on the repatriation of Hong Kong. Academy of Management Conference, Boston, MA.
- Egri, C.P., Fitzgibbons, D., & Lawrence, A.T. 1997. Greening made easy: Resources, contacts and networking to teach about environmental issues. Organizational Behavior Teaching Conference, Case Western Reserve University, Cleveland, OH.
- McCarthy, A.M., Tucker, M., Lewis, J., Egri, C.P., & Coombs, G. 1997. Service learning and community service initiatives: Lessons from the field. Organizational Behavior Teaching Conference, Case Western Reserve University, Cleveland, OH.
- Egri, C.P., Ralston, D.A., Murray, C.S., & Nicholson, J.D. 1996. A cross-cultural comparison of upward influence tactics of managers in the NAFTA countries. Academy of International Business Conference, Banff, AB.
- Egri, C.P., & Pinfield, L. 1996. Representing the environment: Learning about being green. Academy of Management Conference, Cincinnati, OH.
- Egri, C.P. 1995. Worker involvement in environmental change: Rhetoric and reality. Academy of Management Conference, Vancouver, B.C.
- Egri, C.P., & Gilson, C. 1995. Dismantling the facade of political correctness in classroom discussions: A student-centered approach. Workshop presented at Organizational Behavior Teaching Conference, Western Illinois University, Macomb, IL.
- Coombs, G., Dobson, J., Dowd, J., Egri, C.P., Lewis, J., & McCarthy, A. 1995. Bloopers and blunders in the classroom: Learning from our mistakes. Workshop presented at Organizational Behavior Teaching Conference, Western Illinois University, Macomb, IL.

- Egri, C.P. 1995. Am I a role model? Does this flatter or scare me? What does it do to my ego? Roundtable discussion at Organizational Behavior Teaching Conference, Western Illinois University, Macomb, IL.
- Egri, C.P. 1994. Engendering self-reflection through mask making: An experiential exercise in teaching and consulting. International Organisational Behaviour Teaching Conference, University of Otago, Dunedin, New Zealand.
- Gilson, C., & Egri, C.P. 1994. Avoiding instructor-centred moralizing and the politics of correctness. International Organisational Behaviour Teaching Conference, University of Otago, Dunedin, New Zealand.
- Egri, C.P. 1994. War and peace on the land: The symbolism of organic agriculture. International Standing Conference on Organisational Symbolism, University of Calgary, Calgary, AB.
- Egri, C.P. 1994. Teaching organizational behaviour with a green twist: Integrating environmental issues into the OB curriculum. Organizational Behavior Teaching Conference, University of Windsor, Windsor, ON.
- Egri, C.P., Einstein, J., Holborn, P., & Williams, I. 1994. Cooperative group learning in university settings. Society for Teaching and Learning in Higher Education Conference, Simon Fraser University at Harbour Centre, Vancouver, B.C.
- Egri, C.P. 1994. The leadership rope exercise for teaching organization and management theory. Society for Teaching and Learning in Higher Education Conference, Simon Fraser University at Harbour Centre, Vancouver, B.C.
- Egri, C.P., & Frost, P.J. 1993. Unmasking one's spirit: The use of the mask making experiential exercise in teaching and consulting. Organizational Behavior Teaching Conference, Bucknell University, Lewisburg, PA.
- Keleman K., Egri, C.P., & Frost, P.J. 1992. Where do we go from here? Developing effective course endings and transitions. International Organisational Behaviour Teaching Conference, Curtin University of Technology, Perth, Western Australia.
- Egri, C.P., & Frost, P.J. 1992. The power and politics of interorganizational collaboration to engender environmental sustainability in agriculture. Academy of Management Conference, Las Vegas, NV.
- Egri, C.P., & Frost, P.J. 1992. Shamanism and change: Bringing back the magic in organizational transformation. Academy of Management Conference, Las Vegas, NV.
- Keleman K., Egri, C.P., & Frost, P.J. 1992. Breaking up is hard to do: Building separation and transitions at the end of the course. Organizational Behavior Teaching Conference, University of Calgary, Calgary, AB.
- Frost, P.J., & Egri, C.P. 1991. The organizational politics of sustainable development. 11th Annual International Conference of the Strategic Management Society on "The Greening of Strategy -- Sustaining Performance", Toronto, ON.
- Egri, C.P., & Frost, P.J. 1991. The shamanic perspective on spirituality in organizations. Academy of Management Conference, Miami, FL.

Frost, P.J., & Egri, C.P. 1991. Shamanism and organizational change and development: Theory and techniques for instruction and practice. Organizational Behavior Teaching Conference, Western Washington University, Bellingham, WA.

Jennings, P.D., Egri, C.P., & Frost, P.J. 1989. Tackling gender issues in introductory OB courses: Theories and exercises for increased awareness. Organizational Behavior Teaching Conference, University of Missouri-Columbia.

Egri, C.P., & Frost, P.J. 1989. Threats to innovation; roadblocks to implementation: The politics of the productive process. IFORS Specialised Conference on *Operational Research and the Social Sciences*, Queen's College, Cambridge, England.

Frost, P.J., & Egri, C.P. 1988. Is it better to ask for forgiveness than to seek permission? The influence of current and past political action on innovation in organizations. Academy of Management Conference, Anaheim, CA.

**(b) Conference Presentations (Invited)**

Russell, S., Andersson, L., Kearins, K., Henriques, I., Griffiths, A., Egri, C.P., Winn, M., Russo, M.V., Sharma, S., Russo, A., & Kolk, A. 2007. ONE emerging scholars consortium. Professional Development Workshop, Academy of Management Conference, Philadelphia, PA.

Egri, C.P., Ralston, D.A., Milton, L., Casado, T., Palmer, I., Ramburuth, P., Wangenheim, F., Fu, P.P., Kuo, M.H., Carranza, M.T.G., Girson, I., Dabic, M., Butt, A., Srinivasan, N., Furrer, O., Hallinger, P., Dalgic, T., Richards, M., Rossi, A.M., Danis, W., Gutiérrez, J.R., Reynaud, E., Brock, D., Molteni, M., Starkus, A., Castro, F.B., Chia, H.B., Darder, F.L., Wallace, A., Naoumova, I., Ansari, M., Riddel, L., Potocan, V.V., & Thanh, H.V. 2006. The influence of personal values and national contexts on attitudes towards corporate responsibilities. Third B.C. Organizational Behaviour Conference, Segal Graduate School of Business, Simon Fraser University, Vancouver, B.C.

Gallos, J., Marx, B., Cameron, K., & Egri, C.P. 2005. Plenary Session: Symposium honouring Peter Frost's Scholarly Contributions. Organizational Behavior Teaching Conference, University of Scranton, Scranton, PA.

Egri, C.P., & Ralston, D.A. 2002. The impact of generation, life stage, and national culture on the importance of personal values: Insights from a comparison of China and the U.S. *Organization Science* Conference on "Corporate transformations in the People's Republic of China: Implications for management in private, state and foreign firms, Beijing, China.

Frost, P.J., Egri, C.P., & Keleman, K. 1999. Breaking up is hard to do. Academy of Management Conference, Chicago, IL.

Egri, C.P. 1998. Gender differences in farm labour and off-farm work on organic and conventional family farms. Second Annual B.C. HRM-IR Conference, SFU Harbour Centre, Vancouver, B.C.

Egri, C.P. 1995. Spiritual connections with the natural environment: Pathways for global change. Academy of Management Joint Divisional Conference on *The Organizational Dimensions of Global Change: No limits to cooperation*, Case Western Reserve University, Cleveland, OH.

- Egri, C.P., Shrivastava, P., Throop, G., & Rands, G. 1993. Post-conference workshop on "Teaching the Greening of Management", Organizational Behavior Teaching Conference, Bucknell University, Lewisburg, PA.
- Egri, C.P. 1992. Spirit of organizational leadership or organizational leadership of spirit? Center for Creative Leadership invited conference on *Spirit and Leadership*, Saint Stevens Priory Retreat Center, Dover, MA.
- Egri, C.P. 1990. A newcomer's perspective on the OBTC and the Academy meetings. Organizational Behavior Teaching Conference, University of Richmond, VA.
- Frost, P.J., & Egri, C.P. 1990. The interorganizational politics of innovation: Historical precedents and an agenda for social innovation and change. Globe '90 Conference on Global Opportunities for Business and the Environment, Vancouver, B.C.
- Frost, P.J., & Egri, C.P. 1988. Appreciating executive action. Invited symposium on *The functioning of executive appreciation*, The Weatherhead School of Management, Case Western Reserve University, Cleveland, OH.

(c) ***Invited Presentations***

- Hong Kong Polytechnic University, Faculty of Business Administration**, Hong Kong, China. 2007. Presentation: "Personal Values, National Contexts, and Attitudes Towards Corporate Responsibilities: Who Makes a Difference and Why?"
- Coquitlam Canadian Federation of University Women**. 2005. Presentation: "Climbing the Corporate Ladder? Gender differences in Upward Influence Strategies in Canada and Internationally".
- Western Washington University**, Colloquium on Sustainability. 2005. Presentation: "Cross-cultural differences in corporate environmental and social responsibility: Managerial perspectives and organizational practices".
- INSEAD**, Fontainebleau, France. 2004. Presentation: "Cross-cultural differences in corporate environmental and social responsibility: Managerial perspectives and organizational practices".
- Simon Fraser University**, The President's Faculty Lectures, Burnaby, B.C. 2002. Presentation: "Leading for Environmental Change".
- International Council of Shopping Centres Annual Conference**, Whistler, B.C. 2000. Panelist in plenary session entitled: "Maximizing the potential of young employees".

**Simon Fraser University**, Faculty of Business. 1998. Teaching Workshop: "Groups, groups, groups: The challenges of student group projects and assignments".

**Simon Fraser University**, SFU EMBA Alumni Chapter and the Faculty of Business Executive Program. 1997. Presentation: "Impact of Change".

**University of B.C.**, Faculty of Commerce and Business Administration, IRM Seminar Series. 1996. Seminar (with S. Herman): "Leadership for Environmental Change".

**Simon Fraser University**, Faculty of Business. 1996. Teaching workshop panelist: "The Challenges of Graduate Student Supervision".

**University of B.C.**, Faculty of Commerce and Business Administration, IRM Seminar Series. 1995. Presentation: "Cultural Values and Political Tactics: A comparison of managers in Canada, U.S.A. and Mexico".

**Simon Fraser University**, Faculty of Business. 1995. Teaching workshop: "Group Projects and Assignments: Maximizing the benefits and minimizing the problems".

**Catholic Health Association of British Columbia**, 1993 Annual Convention, Vancouver, B.C. 1993. Presentation: "The Spirit of Leadership".

**University of British Columbia**, Faculty of Commerce and Business Administration. 1992. Teaching development seminar (with P.J. Frost): "Creating Effective Course Endings".

**NOVA Corporation of Alberta**, Alberta Gas Transmission Division, Calgary, AB. 1990. Presentation: "The process of innovation: Taking an idea through the political jungle."

**B.C. Health Association**, 72nd Annual Conference, Vancouver, B.C. 1989. Presentation: "Managing innovation and the change process".

**Shell International**, Business Consultancy Group, London, England. 1989. Presentation: "Threats to innovation; roadblocks to implementation: The politics of the productive process."

## **VI. PROFESSIONAL ACTIVITY**

### **(a) Academic Journals/Edited Volumes**

**Feature Editor**, *Organization and Environment*, Archives of Organizational and Environmental Literature, 2004-2007.

#### **Guest Co-Editor**

*Journal of International Management* Special Issue on "The Role of Corporate Social and Environmental Responsibility in International Business", 2005-present.

*Journal of Management Education* Special Issue on "Teaching About the Natural Environment in Management Education", 27(2), 2003 (with K. Rogers).

*The Leadership Quarterly* Special Issue on "Leadership for Environmental and Social

Change", 5(3 & 4), 1994 (with P.J. Frost).

**Assistant Editor**, *Journal of Management Education*, Ideas, Observations and Inquiry Section, 1994 - 1997.

**Editorial Boards.**

*Journal of Applied Behavioral Science*, 2005 – present.

*Electronic Journal of Radical Organisation Theory*, 1995 - present.

*Journal of Management Education*, 1997 - present.

*Management and Organization Review*, 2008 – present.

*Organization & Environment*, 1996 - 2007.

*Administrative Science Quarterly*. Editorial Board for Special Issue on "Critical Perspectives on Organizational Control", 1995-96.

**Ad Hoc Reviewer.**

*Academy of Management Journal*; *Academy of Management Review*; *Administrative Science Quarterly*; *Advances in International Management*; *Asia Pacific Journal of Human Resources*; *Canadian Journal of Administrative Sciences*; *Human & Ecology Review*; *International Journal of Operations & Production Management*; *Journal of Applied Behavioral Science*; *Journal of Applied Geography*; *Journal of Corporate Citizenship*; *Journal of International Business Studies*; *Journal of Management Inquiry*; *Journal of Management Studies*; *Journal of Organizational Behavior*; *Journal of Occupational and Organizational Psychology*; *Journal of Organizational Change Management*; *Journal of Rural Studies*; *Management and Organization Research*; *Organization*; *Organization Science*; *Research in Corporate Social Performance and Policy*; *Studies in Cultures, Organizations, and Societies*; *Technology Studies*.

**Book Reviewer:**

AMACOM Publications; Jossey-Bass Publishers; Sage Publications; Southwestern/Thomson Learning; Thompson Executive Press

**(b) Academic Associations**

**Academy of Management**

*Member*, 1987 - present.

Organizations & the Natural Environment Interest Group

*Chair*, 2003-2004; *Chair-Elect*, 2002-2003; *Program Chair*, 2001-2002; *Program Chair-Elect/Professional Development Workshop Chair*, 2000-2001; *Member, Teaching Team*, 1996-1998; *Member, Membership/Nominations Team*, 1994-1996

*Member, Conference Local Arrangements Committee*, 1995 Academy of Management Meetings, Vancouver, B.C. 1994 - 1995

*Reviewer*, Academy of Management Conference, 1994-present

*Reviewer*, Eastern Academy of Management – International Conference, 2006.

**International Association for Chinese Management Research**

*Member*, 2003 – present

*Member*, IACMR Conference Program Committee: 2006, 2008.

**Research Network for Business Sustainability (RNBS)**

*Member*, Academic Advisory Council, 2006 – present.

**Oikos Foundation for Economy and Ecology**

*Faculty Member*, 2005. Oikos PhD Summer Academy, St. Gallen, Switzerland

**Organizational Behavior Teaching Society**

*Member*, 1988 – present; *Director*, Elected 1995 – 1998; *Member*, OBTS Fritz Roethlisberger Memorial Award Committee; *Reviewer*; OBTS Annual Conference submissions, 1991-1998; *Reviewer*, International OBTS Conference, 1994.

**Administrative Sciences Association of Canada**

*Member*, 1990 – 2007; *Reviewer*, ASAC Conference paper submissions (1993-96).

**Association for Employment Practices and Principles.**

*Reviewer*, HRM Track Conference paper submissions, 1996.

**(c) Research Grant Agencies**

**Social Sciences and Humanities Research Council of Canada.**

*Adjudication Committee*, Research Development Initiatives Program,  
*Chair*, 2002-2005; *Member*, 2000-2005.  
*Reviewer*, Strategic Research Grant applications (1993-2000).

**Investment Climate and Business Environment Research Fund,**

International Development Research Centre & TrustAfrica  
*Jury Chair*, Canada-Africa Capacity Building Grants Program, 2006  
*Advisor to the Jury*, Africa Grant Program, 2006-2007

**Israeli Science Foundation**

*Reviewer*, Research Grant Proposals, 2004-2005.

**Research Grants Council, Hong Kong**

*Reviewer*, Research Grant Proposals, 2000-2007.

**U.S. Environmental Protection Agency, Office of Research and Development,  
Washington, DC.**

*Member*, Research Grant Peer Review Panel, 2001, 2004

## **VI. UNIVERSITY SERVICE**

### **Faculty of Business, Simon Fraser University**

Tenure and Promotion Committee: Chair (2007-present),  
Member (2003-04, 2000, 1997-98, 1995-96)

Area Coordinator, Management & Organization Studies Area (1998-2000)

Committee Member: Teaching Appointments Review Committee (2003-04); FBA Dean Search Committee: Member (2005-06); Teaching Effectiveness Committee: Member (2004-06, 1996-97); GAWM MBA Steering Committee: Member (2002-03); EMBA Curriculum Review Committee: Member (2001-02); Appointments Committee: Member (1998-99); Faculty Employment Equity Committee: Member (1996-98); Faculty Representative, United Way Campaign (1995-99); Undergraduate Program Committee: Member (1996-97); Research Committee: Member (1994-95); EMBA Graduate Studies Committee: Member (1994-95)

### **Faculty of Continuing Studies, Simon Fraser University**

2000-2001. Member, Conference Steering Committee, Continuing Studies in Science. Food of the Future? Part I. Comparing conventional, organic and genetically modified food crops: Understanding and managing the risks. Morris J. Wosk Centre for Dialogue, Simon Fraser University, May 2-4, 2001.

### **Centre for Innovation in Management, Simon Fraser University**

1999 – 2005. Academic Advisor

### **SFU Net Impact**

2004 – present. Faculty Sponsor

## **VII. COMMUNITY SERVICE**

### **B.C. Ethics in Action Awards**

*Member*, Awards Selection Committee, 2006.

### **Centre for Workplace Excellence, Ministry of Community, Aboriginal and Women's Services, Government of British Columbia**

*Member*, Client Advisory Committee, 2001- 2002.

### **Vancouver Folk Music Festival Society**

*Secretary*, 1997 - 2000.

*Director*, 1994 - 2000.

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